



## **CHARTER: Burgenland - the land of diversity**

Burgenland is home to around 291,000 people, 143,000 of whom are men and 148,000 women. 25,000 do not have Austrian citizenship. 75% of people in Burgenland are Catholics, 60,000 people speak one of the three minority languages Croatian, Hungarian or Romany. Burgenland is a land of diversity. Diversity refers to a wealth of possibilities that co-exist along each other.

The diversity of the people in Burgenland, their different competences and skills as well as their creative and innovative ideas have contributed to the economic progress and the cultural and social development of the country.

The country's politicians are required to create an environment that is free of prejudice. All people living in Burgenland should experience appreciation - regardless of gender, nationality, ethnic origin, religion, worldview, disability, age and sexual orientation.

The under-signed commit to

- recognizing the diversity of Burgenland in all its facets and valuing and supporting it
- cultivating culture of mutual respect and appreciation for each and every individual
- promoting the diverse culture of Burgenland, as well as the multifaceted skills and abilities of the people who live in this country
- making the implementation of these agreements the subject of an internal and external dialogue in Burgenland.
- informing the people in Burgenland about the diversity of Burgenland and involving them in its implementation.